



THE AIRE CENTRE
Advice on Individual Rights in Europe



**GENDER AND
THE JUDICIARY**
in the Western Balkans

Gender Equality Online Training



 **UK Government**

The implementation of this project is supported by the UK Government.

Gender Equality Training

The AIRE Centre has designed an online gender equality training for judicial professionals with the UK Government's support.

The online training is available to judges, prosecutors, police officers, social workers, law students, media professionals and all other interested individuals.

The training is available in all languages spoken in the Western Balkans.

Training Goals

- ▶ Promote gender equality by familiarising the participants with the main gender equality concepts, such as the definition and clarification of the concepts of gender roles, gender identities, sexual orientation and distinguish between them.
- ▶ Combat gender bias and stereotypes openly manifested in courtrooms across the Western Balkans, build awareness of gender equality issues and the judiciary's role in promoting it.
- ▶ Facilitate deeper understanding of the gender equality concept, reasons why gender equality is an important issue, how this principle is implemented in practice and of its effects.
- ▶ Distinguish between the concepts of discrimination, sexual harassment and workplace harassment.

Registration

- ▶ You can register on the AIRE Centre's website <https://edu.airewb.org/>, where you will create your profile on the platform.

Training Content

- ▶ The training comprises the following three modules:

Module I, which explains why we are focusing on gender equality, will facilitate the participants' understanding of:

- ▶ the gender equality concept;
- ▶ the concepts of sex and gender and the differences between them;
- ▶ the concepts of gender roles, gender identities and sexual orientation, and the differences between them.

Module II, which focuses on gender bias and stereotypes as causes of discrimination, will enable the participants to:

- ▶ understand the concepts of bias and stereotypes, and gender bias and stereotypes;
- ▶ recognise gender bias and stereotypes as causes of discrimination;
- ▶ understand the concept and types of discrimination and their specificities, with particular focus on discrimination against women.

Module III, which deals with the issue of violence against women, will enable the participants to:

- ▶ understand the concept of violence against women as gender-based violence;
- ▶ recognise various forms and manifestations of violence against women;
- ▶ understand the extent of violence against women in the Western Balkan region.

The participants are provided with further reference material and presentations elaborating the module topics in greater detail and tests after each module.

Duration

- ▶ The online training does not require preliminary or additional preparation. You will need **120 minutes** of active work to peruse the material at your convenience.
- ▶ You will need another **60 minutes** or so (depending on your prior knowledge) to master the curriculum and take the tests.
- ▶ Each participant who completes the training will be issued a **certificate**. The points awarded by the Judicial and Prosecutorial Training Centre to all the judicial professionals who complete the training will be taken into account during their career.



The AIRE Centre

The AIRE Centre (*Advice on Individual Rights in Europe*) is a specialised non-government organisation that promotes the application of European and international law. For twenty years now, the AIRE Centre has built an unparalleled reputation in the Western Balkans, operating at all levels of the region's justice systems. It works in close cooperation with ministries of justice, judicial training centres and judges and prosecutors to lead, support and assist long term reforms focusing on strengthening the rule of law and the fight against corruption. The AIRE Centre also cooperates with the NGO sector across the region to help foster legal reform and respect for fundamental rights.